

## Payroll



**Focus on building your business. We've got the back office.** Choose Heartland for a complete payroll, hiring and HR solution. Enabled by technology; powered by people.

**Payroll made painless.** You *want* to focus on running your business. You *need* employees to help you do it. Heartland's secure, web-based payroll solution eliminates the headache of payroll and HR management. From application tracking and new hire onboarding to payroll processing, payroll tax management and HR compliance, Heartland is a full-service solution for managing your workforce.

**Service in our DNA.** The true power behind our platform is our people. From our dedicated account representatives and payroll specialists to the structure of our sales compensation plan, service and support are at the foundation of everything we do. That's why Heartland is rated significantly higher than the competitors. Technology provides great tools, but people provide great solutions.

### **Make better hiring decisions**

Heartland's solutions go to work for you even before your employees do.

*Applicant tracking*—Automate your job application process.

*WOTC credits*—Identify top candidates and screen for work opportunity tax credits (WOTC,) automatically. Save up to \$9,600 per eligible new hire, with no cap on the number of new hires who can qualify.

*Electronic onboarding*—Onboard new hires completely online, with all documentation stored securely in the cloud.

*Easy compliance*—Automate new hire compliance tasks and access all applicant information from a single dashboard.

### **Process payroll with ease and confidence**

Manage payroll yourself entirely online, or provide your data to your dedicated payroll specialist. Heartland does all the rest.

*Time and attendance tracking*—Utilize our built-in timekeeping solution or integrate it into your existing product.

*Payroll preview*—Review all calculations before processing.

*Multiple payment options*—Pay employees by check, direct deposit or pay card.

### **Access reports and forms, any time**

Access reports and forms providing payroll, labor management, HR and tax details. The custom report writer helps you create reports for specific needs.

*ACA status*—Track employee eligibility for health insurance, and your company's determination of large employer status.

*Employee reports*—Provide your employees with online access to their history of pay statements and W-2s.

*Business partner reports*—Provide access to specified payroll reports to CPAs, insurance brokers or other partners.

### **Manage your people, not just your payroll**

As your company grows, so do your HR needs. Heartland Payroll gives you affordable access to a wide range of HR tools and solutions.

*Labor law posters*—Download up-to-date posters (required by both state and federal law).

*HR support center*—Stay current with online access to regulation changes, HR training and tools such as forms, employee handbook templates, job descriptions and company policies.

### **Expert advice when you need it**

For those times when you really need an expert, our HR On Demand service provides a certified HR professional (available remotely) to assist you with customizing forms and handbooks, evaluating policies, answering questions and providing guidance on a wide range of issues, including ACA compliance.

### **About Heartland**

Heartland delivers fast, secure omnichannel payment processing and business solutions to more than 400,000 business locations nationwide. Product offerings include payments, payroll, point of sale, customer engagement and lending. Heartland pioneered the Merchant Bill of Rights, a public advocacy initiative to educate merchants about fair payment processing practices. Heartland Payment Systems is a Global Payments company (NYSE: GPN). Visit: [heartland.us](http://heartland.us)

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# Heartland

A **Global Payments** Company

**Contact us today to learn more**

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